

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
April 9, 2019

A regular meeting of the Board of Education was called to order by Board President Dave Longmeyer at 7:00 p.m. Members present were: Ms. Lisa Johnston, Ms. Catherine Shallue, Ms. Elizabeth Williams, and Mr. Dave Longmeyer. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

Members absent: Mr. Dave Nickels, Mr. Keith Shaw and Mr. Richard Nitsch

The meeting began with the Pledge of Allegiance. Board members were logged into BoardBook.

A motion was made by Catherine Shallue, seconded by Elizabeth Williams, and unanimously carried (4-0), to approve the minutes of the March 26, 2019 and the March 28, 2019 Special Board meetings.

Monroe Elementary Principal Bill Bertsche began the Student Learning Showcase with sharing a PowerPoint presentation of this year's Science Expo that was held at Monroe. Mr. Bertsche explained this is an awesome opportunity for students and parents to interact, brainstorm and create a project using the student's S.T.E.A.M. (Science, Technology, Engineering, Arts & Mathematics) skills. Monroe's Science Expo started four years ago and has participation increasing each year. Four students shared their displays during the student showcase where Board members and guests were able to view and ask questions. A huge thank you to the students, parents and staff that helped make the Science Fair such a success.

The Board received one (1) Request to Provide Public Input. Lydia Zabel shared her views on the weighted grade point average (GPA), the affects it can have on a student's class rank and the differences in student grades who participate in AP classes compared to a student who does not. The Board thanked Ms. Zabel for her input.

Curriculum Committee Chairperson Elizabeth Williams explained the report of the March 28, 2019 Curriculum Committee meeting was given at the March 28, 2019 Special Board Meeting. Motion was made by Catherine Shallue, seconded by Lisa Johnston, and unanimously carried to approve the minutes from the March 28, 2019 Curriculum Committee meeting.

The payment of vouchers was presented by Director of Business Services Shawn Alfred. A motion was made by Catherine Shallue, seconded by Elizabeth Williams, and unanimously carried (4-0) to approve Bill List 3-1-19 through 3-31-19, district operating expenses and district payroll for a total operating expense in the amount of \$6,334,346.16. Mr. Alfred also explained the district has received our largest equalization payment in March with the next scheduled payment to arrive in June, which will be our final payment for the school year. Mr. Alfred also

shared the Food Service Fund is showing a profit of roughly \$50,000. The financial report for month ending March 31, 2019, was accepted as presented.

Director Joyce Greenwood-Aerts presented the Personnel Report consisting of two (2) resignations, one (1) lane movement and extra-curricular stipends. On motion by Elizabeth Williams, seconded by Catherine Shallue, the Board unanimously approved (4-0) the Personnel Report and Addendum as presented.

Director of Human Resources, Joyce Greenwood-Aerts introduced current Student Support Leaders Jill DeRosier (Franklin & Jefferson Elementary Schools) and Deena Larsen (Washington Jr. High) who shared their experiences in these current roles. Each of these SSL's spoke of their time supporting students academically, socially and emotionally throughout the year. As an SSL, Ms. DeRosier stated it has been crucial to create behavior plans, assist the administration, meet with parents and implement a protocol to monitor attendance at the elementary level. Ms. Larsen stated the majority of her time is spent in the classroom and is involved with student and staff mediation. Ms. Greenwood-Aerts also shared the rationale for the continuation of these Student Leader Positions and added markers of success for this pilot program. The recommendation for the 2019-2020 School year and will consist of 1.0 FTE position at Washington Middle School, 1.0 FTE position at Jefferson Elementary and 1.0 FTE position at Franklin Elementary. Dave Longmeyer questioned how these positions will be funded. Mr. Alfred explained that these positions are federally funded through Title dollars.

Superintendent Holzman and Director of Business Services Shawn Alfred shared the School Board Election Results from the April 2, 2019 Election. The newest member elected to the MPSD School Board is Meredith Sauer. Congratulations to Meredith Sauer and congratulations to re-elected Board members Dave Nickels, Liz Williams and Richard Nitsch.

Superintendent Holzman shared data from the Staff Engagement Survey where he shared a PowerPoint that gave a detailed overview of the survey. This year, 502 staff members participated in the survey. Mr. Holzman shared the Top 7 Attributes from the survey and how we compared to similar districts. This presentation also showed the attributes that we need to improve on with the next steps being to disaggregate the data, identify the areas of improvement, celebrate the positives and share the information with the staff at each building and the district.

Superintendent Holzman acknowledged the Superintendent and Directors Report. Board members had the opportunity to ask additional questions.

Superintendent Holzman provided a district activity update that included we are currently in the middle of the ACT ASPIRE testing, which tests all students at MPSD. Mr. Holzman also informed the board that Lincoln High School – Ship Sales are currently doing their plant sale. Anyone interested in buying garden plants or flowers can contact Adam VanDeVen or Shaun Mulhane at Lincoln High School. There will be a Job Fair taking place at Lincoln High School on Thursday, April 11<sup>th</sup> and Lincoln's Prom is Saturday, May 4<sup>th</sup>. Also mentioned was McKinley

Academy students being featured on FOX 11 News for their Upcycle Landscape Challenge. Job well done to those students getting involved and giving back to the community.

On motions brought forward from the March 18, 2019 Personnel Committee Meeting, the revision of Policy 8510-wellness was brought forward to the full Board for a second read. The Board unanimously approved (4-0) the revision to Policy 8510-Wellness.

The Board voted unanimously (4-0) to set the date and time of the Organizational Meeting to Tuesday, April 23, 2019 at 12:00 p.m.

On motion from Elizabeth Williams, and seconded by Catherine Shallue, the Board unanimously approved (4-0) the three, 3.0 FTE Student Support Leader positions for the 2019-2020 school year.

Superintendent Holzman reminded Board members and Directors that this year's Quarter Century Club & Retirement Recognition Dinner will be held at the Holiday Inn-Manitowoc on Wednesday, May 8, 2019. Mr. Holzman also mentioned to mark your calendars for the Lincoln High School Scholarship Night, which is scheduled May 15, 2019. If you are interested in being a presenter at Scholarship Night, please let Mark or Laurie know.

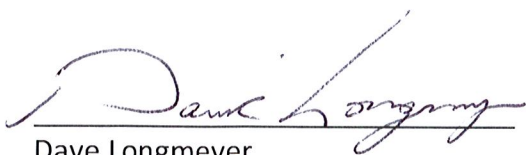
At this time, Superintendent Holzman recognized Keith Shaw's 6 years of service as a valuable member of the MPSD's School Board. Thank you for your dedication and service to MPSD. The Board also appointed Catherine Shallue as the 2019 CESA 7 Representative for MPSD. Thank you to Catherine for accepting this role.

A motion was made by Elizabeth Williams, seconded by Catherine Shallue, and approved by unanimous roll call vote (4-0) to move into closed session for the purpose of considering the employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, as authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes.

The regular meeting of the Board of Education reconvened in open session at 9:03 p.m.

On motion by Lisa Johnston, seconded by Elizabeth Williams, and unanimously carried (4-0), the meeting adjourned at 9:04 p.m.

Respectfully submitted,  
Laurie Braun, Secretary



Dave Longmeyer  
Board President